

## **Job Announcement: New Labor**

### **Domestic Worker Campaign Organizer**

**About us:** New Labor is an organization of mostly low wage immigrant workers that educates, organizes and fights for better conditions of work. We are a membership based organization with centers in New Brunswick, Newark and Lakewood, NJ. Our goal is to make progressive change at the local and state levels through member driven training, actions and campaigns.

**Position Description:** New Labor seeks an energetic organizer to coordinate our domestic workers campaign. The position includes local coordination in the area of our Lakewood, NJ center around a member driven localized "Bill of Rights", and coordination on the state level with other NDWA (National Domestic Workers Alliance) affiliates' collective campaign for a statewide domestic workers bill of rights. This position will work together with the Lakewood center coordinator and member leaders to uphold local standards and fight for a statewide bill of rights.

### **Responsibilities:**

**Lakewood area coordination** including: coordination of El Comité de Trabajadoras Domésticas meetings; survey work; leadership development and campaign strategy and tactics; interfacing with member run private Facebook group and public Facebook page.

- Conduct regular recruitment and follow-up to build our base of membership in the Lakewood area, including "equipo de la calle."
- Maintain constant communication with member leaders to support their outreach and education efforts.
- Help identify and develop member leaders within the organization.
- Conduct 1-on-1's with members and potential members.
- Mobilization of members and community for actions and marches.
- Coordination of monthly social events/topical workshops in relation to campaign as needed
- Coordination with Lakewood center coordinator, including leadership development and campaign strategy and tactics

### **State Coordination**

- Interfacing with the National Domestic Worker Alliance campaign planning meetings, events, and actions. Communication and integration of state campaign with members involved in campaign
- Interfacing with Newark and New Brunswick center staff connecting around and unifying Lakewood efforts; help create localized outreach plans and collective spaces to bring all groups together
- Targeted outreach to supporters and responsible employers around support for statewide bill

### **Other responsibilities:**

- Collaborate on creation and implementation of training/education curricula.
- Data entry of membership information and contact follow-up.
- Assistance and follow up with workplace problems intake.

- Outreach to build and maintain relationships with local and state partners.
- Support of New Labor campaigns including: temp worker bill of rights; workplace organizing and enforcement of worker labor law protections; drivers licenses; and workplace health and safety trainings.
- Will interface with ESL class and ESL facilitator
- Will report to Director

### **Qualifications:**

A successful organizer will have a demonstrated commitment to social justice and community organizing, as well as leadership development of members.

- Minimum of two years experience in organizing or social justice work, including campaign work preferred.
- Must be English/Spanish bilingual, speaking and writing.
- Experience working in multiracial and multi-religious settings a plus
- Domestic worker experience preferred.
- Experience working in the community/worker center/labor organizing.
- Familiarity with popular education.
- Drivers license preferred and able to drive.
- Proficient computer skills: database /graphic design knowledge helpful
- Able to work irregular hours, including weekends.
- Self motivated and able to handle multiple projects that can occur simultaneously
- Ability to work independently and as part of a team.

Work will be performed both onsite at our Lakewood center and offsite (with some remote).

### **Benefits**

This is a full time union position with medical, dental and vacation.

**To apply:** Please send cover letter and resume to [info@newlabor.org](mailto:info@newlabor.org) with "Organizer" in the email subject.

New Labor is an equal-opportunity employer. People of color, women, immigrants, indigenous people, and LGBTQ+ people and other oppressed communities are encouraged to apply.